



**Northern Star
Scouting**

**Calendar & Resource Guide
August 2024 – December 2025**



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AT [DICKS.COM/THEPROS](https://www.dicks.com/thepros)



2024 SCOUT DAYS

JUNE 7-9, 2024

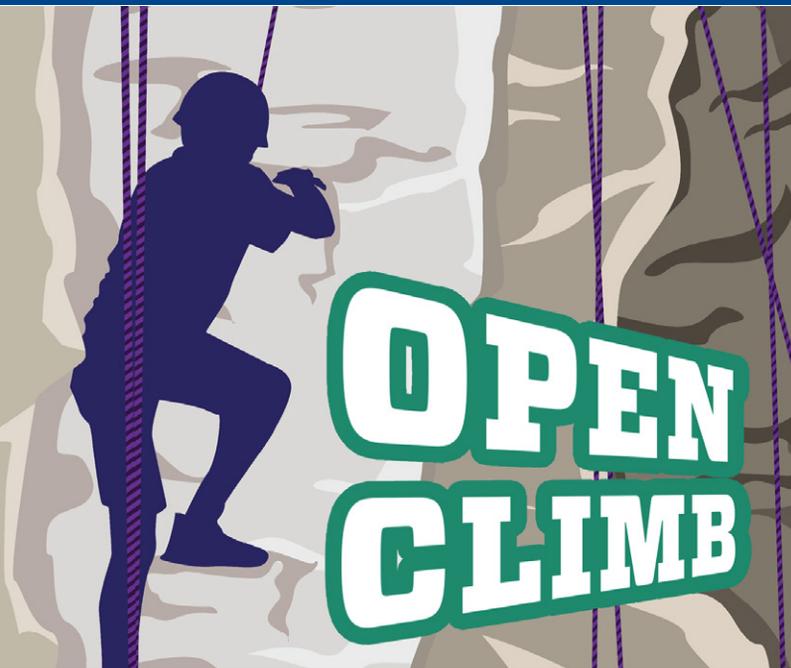
ENJOY A DAY OF FUN AT VALLEYFAIR!

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\$30
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WELCOME

Program Planning For a Great Scouting Year

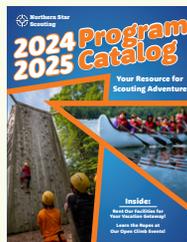
Scouting's "Be Prepared" Motto continues to apply to 2024-2025 program planning!

As you review this guide's dates and descriptions for upcoming programs, activities and camping opportunities, realize they are subject to change. Utilize our website www.northernstar.org as the source for the most up-to-date information.

In partnership with this Resource Guide and Calendar is a Program Catalog that details many of the programs and activities Northern Star Scouting offers. Check out the QR codes below for links to digital versions of these publications.



Program Calendar and Resource Guide



Program Catalog



In addition to the resources found in this guide and online, other support is available. Your unit commissioner, an experienced Scouting volunteer who serves as a coach and mentor; your district volunteer membership team; as well as your district executive, a Northern Star Scouting staff member, are ready to help your unit be successful. You can find contact information on our website or by calling Northern Star Scouting at 612-261-2300.

Thank you for your leadership as we work together to help young people to Be Prepared. For Life!

NorthernStar.org



ABBREVIATIONS AND ACRONYMS USED IN THIS GUIDE:

GENERAL

- ACC: Assistant Council Commissioner
- AOL: Arrow of Light
- SBSA: Scouts BSA
- Cmte: Committee
- CS: Cub Scout
- Mtg: Meeting
- NSS: Northern Star Scouting
- PR: Public Relations
- Trng: Training
- VOA: Venturing Officers' Association

TRAINING TERMS

- BALOO: Basic Adult Leader Outdoor Orientation
- CPR: Cardio Pulmonary Resuscitation
- IOLS: Introduction to Outdoor Leader Skills
- NYLT: National Youth Leadership Training
- UOS: University of Scouting
- WFA: Wilderness First Aid
- YPT: Youth Protection Training

ORDER OF THE ARROW

- OA: Order of the Arrow
Totanhan Nakaha Lodge #16

CAMPING

- BC: Base Camp
- TBC: TeamBuilding Center
- LC: Leadership Center
- FCA: Fred C. Andersen Scout Camp
- KSC: Kiwanis Scout Camp
- MPSC: Many Point Scout Camp
- PSC: Phillippo Scout Camp
- RR: Rum River Scout Camp
- SSC: Stearns Scout Camp
- TSC: Tomahawk Scout Camp

ROADMAP TO SUCCESS

Northern Star Scouting's Roadmap to Success (Roadmap) is a local unit recognition program. This program is used to recognize our units for their performance throughout the Scouting year.

The Roadmap is a points-based system where a unit earns points based on actions performed or metrics hit during the year. The actions that are a part of the program are key year to year behaviors that increase the success and performance level of the unit, such as creating a budget, a calendar, etc. These actions provide a healthy "Roadmap" for unit leaders to follow through the year. The metrics measured as part of the program are key metrics for a healthy unit such as membership or advancement.

During the process of creating the Roadmap program, there were a few important thoughts put into every objective, including keeping the program simple and straightforward. We don't need a very complicated system to recognize your unit. We also don't need large amounts of data. There will be some, but far less than in previous iterations of this program. Second, every objective in the program is good for the unit. Every goal directly benefits your unit.

GOALS AND OBJECTIVES

There are 8 total objectives that fall into 4 categories: Planning, Membership, Program, and Leadership (2 objectives per category). Each objective can earn you 50, 100, or 200 points. Based on the number of points accumulated during the year, your unit can earn Bronze, Silver, or Gold (scores for each level vary by program level). Every unit has the ability to earn Bronze simply by following the Roadmaps's "action" oriented goals. Objectives like creating a budget or program plan.

RESOURCES

This Calendar and Resource Guide has some tools and information that help get your unit well on the way to achieving a recognition level of the Roadmap program. The scorecards, other resources, tools, and up to date information can be found at www.northernstar.org/roadmap



**Scan this QR Code to start
YOUR roadmap to success!**



YOUTH PROTECTION POLICIES

SCOUTING'S POLICIES TO KEEP KIDS SAFE

Scouting's rules for keeping children safe apply to all Scouting volunteers and all youth members, whether during a Scouting event or activity OR a non-Scouting event, unless the youth is a member of the leader's family. Here is a partial list. Full details can be found online www.NorthernStar.org/News/eNavigator/guidelines-for-doing-stuff-safely as well as in the Guide to Safe Scouting. Adults are defined as 18 and older in all programs.

Two-deep leadership - Two registered adult leaders, 21 years or older, are required on all trips and outings. A registered female adult leader 21 years of age or over must be present for any activity involving female youth.

Adult Supervision/Coed Activities - Male and female adult leaders must be present for all overnight coed Scouting trips and outings, even those including parent and child. Both male and female adult leaders must be 21 years of age or older, and both must be registered members. All adults staying overnight in conjunction with a Scouting activity must be currently registered in an adult fee-paying position (excluding merit badge counselors) or as an adult program participant. For Cub Scout programs, Cub Scout parents or legal guardians taking part in an overnight Cub Scout program with their own child or legal ward are not required to register as leaders.

No one-on-one contact - One-on-one contact between adults and youth members is not permitted during or outside of Scouting events. In situations that require personal conferences, such as a Scoutmaster's conference, the meeting is to be conducted in view of other adults and youth. Scouting volunteers are prohibited from one-on-one contact with a Scout (who is not a family member) outside of official Scouting events.

Respect of privacy - Adult leaders must respect the privacy of youth members in situations such as changing clothes and taking showers at camp, and intrude only to the extent that health and safety require. Adults must protect their own privacy in similar situations.

Separate accommodations - When camping, separate accommodations for adult males and females and youth males and females are required. In Cub Scouting, parents and legal guardians may share a tent with their son or daughter. When two youth share a room or tent, they should be no more than 2 years apart in age and the same gender. When separate facilities are not available, separate times for male and female use should be scheduled and posted for showers. Lodging/Cabin Accommodations — whenever possible, separate cabins or lodging should be provided for male and female adults as well as for male and female youth. Where separate accommodations cannot be provided due to group size or limited availability, modifications may be made. Where

completely separate accommodations are not available, additional supervision is required.

Buddy System used at all times - The Buddy System is a safety measure for all Scouting activities. Buddies should know and be comfortable with each other and be the same gender. Self-selection with no more than two years age or significant differences in maturity should be strongly encouraged. When necessary, a buddy team may consist of three Scouts. No youth should be forced into or made to feel uncomfortable by a buddy assignment.

Appropriate use of smart phones, cameras, imaging, or digital devices - Although most Scouts and leaders use cameras and other imaging devices responsibly, it is easy to unintentionally or inadvertently invade the privacy of other individuals with those devices. The use of any device capable of recording or transmitting visual images in or near shower houses, restrooms, or other areas where privacy is expected is inappropriate.

Hazing and bullying prohibited - Physical or emotional hazing, bullying, and initiations are prohibited and may not be included as part of any Scouting activity.

No secret organizations - Scouting does not recognize any secret organizations as part of its program. All aspects of the Scouting program are open to observation by parents and leaders.

Constructive discipline - Discipline used in Scouting should be constructive and reflect Scouting's values. Corporal punishment is never permitted.

Junior leader training and supervision - Adult leaders must monitor and guide the leadership techniques used by youth leaders and ensure that Scouting policies are followed. With separate sleeping/showering accommodations, youth leaders are key to expectations of appropriate behavior.

Mandatory Reporting of Child Abuse - All persons involved in Scouting must report to local authorities any good faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. This duty cannot be delegated to any other person. See page 48 for steps to reporting child abuse.



No one-on-one contact between an Adult and Youth includes emails, text, social media, and phone calls. Always include another adult on all digital communications.

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**NORTHERN
STAR SCOUTING
LEADERSHIP CENTER
AT BASE CAMP**

6202 Bloomington Road
Fort Snelling, MN 55111

Hours:

**Monday - Friday
8:00 a.m. - 5:00 p.m.**

Phone:

612-261-2300

Fax:

612-261-2499

**Youth Protection
Tipline**

1-888-213-0364

Scout Shop Phone:

612-261-2490

Base Camp

Scout Shop Hours

Mon 9:00 a.m. - 6:00 p.m.

Tue 9:00 a.m. - 6:00 p.m.

Wed 9:00 a.m. - 6:00 p.m.

Thu 9:00 a.m. - 6:00 p.m.

Fri 9:00 a.m. - 6:00 p.m.

Sat 10:00 a.m. - 3:00 p.m.

Closed for lunch from

1:30 p.m. - 2:00 p.m.

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WWW.NORTHERNSTAR.ORG

ACTIVITIES

Cub Scouts, Scouts BSA, Venturers, and Sea Scouts can take part in a variety of Day Camps, overnight programs, service projects and more. Two important resources of information regarding program opportunities are the Camping and Activity pages of Northern Star Scouting's website. Check out the sections below for more information and follow the QR codes to be directed to further online resources including event dates, registrations, and forms. In addition, be sure to check out our Popcorn page to discover how you can help fund your Scouting Adventure!

Camping

Northern Star Scouting's Camping Team offers a variety of experiences across Northern Star Scouting's eight properties. Programs range from Cub Scout day camps to week-long resident programs, and feature trained camp staff that facilitate program delivery. Follow the QR code for more information. We hope to see you at camp this season!



camp.northernstar.org

Activities

The Activities page is your one-stop location for program offerings for Cub Scouts, Scouts BSA, Venturers, and Sea Scouts. Northern Star Scouting's Activities Committee works to offer a variety of volunteer-led program throughout the year. Additionally, the committee works with partner organizations to offer enriching activities that leverage subject matter experts to deliver events such as Merit Badge Days. You can also find additional guidance for events where more than three units are represented. Follow the QR code for more information and find your next adventure today!



northernstar.org/activities

Help for Funding Your Program

In 2023 Northern Star Scouting had the 2nd largest sale in the country and typically provides over \$2 million dollars to Scouting. More than 2,700 Scouts earned their own way to camp and other Scouting adventures. Units use these funds to pay for everything from charter renewal to funding camps and campouts, to "dues free" Scouting. We are powering up for the next popcorn campaign to be bigger, better, and bolder. This means bigger incentives, better training, and bolder sales techniques.



buyscoutpopcorn.com



LOG IN TO SCOUTING TOOLS ONLINE

TRAIN, TRACK, AND RECORD YOUR SCOUTING PROGRAM

Scouting happens when dedicated volunteers like you work together to deliver fun adventures in our communities, at our camps, around the country, and even around the world.

Behind the scenes, important information and record keeping helps keep our programs safe, well-staffed, supplied, and running smoothly. We provide digital tools to support you in this work.

Find information about all of the online resources at:

www.NorthernStar.org/online-tools



HELPFUL WEBPAGES

Go Scouting - www.GoScouting.org	Northern Star Scouting's own local youth recruitment website for the public.
Training - www.NorthernStar.org/Training	Interactive wizard to identify training for your Scouting position, and links to online training courses and information on in-person trainings in your area.
Activities - www.NorthernStar.org/Activities	Information and links to activities and opportunities.
Camping - Camp.NorthernStar.org	Information and links to details and reservations at the eight Camp Northern Star properties and year-round camping programs.
Operations - www.NorthernStar.org/Districts	Provides information and knowledge about council and district committee operations.
Miscellaneous - www.facebook.com/NorthernStarBSA	Our official Facebook page. You'll also find links to our Cub Scouts and Scouts BSA groups!
Order of the Arrow (Local Lodge) - www.tnl-oa.org	Official page of the Totanhan Nakaha Lodge and the source for information on local events and activities.
Communications Preferences - www.NorthernStar.org/Connect	Customize the email and text messages you receive from Northern Star Scouting
Registration and Recharter - www.NorthernStar.org/annual-program-registration-renewal	Annual registration and rechartering is completed online through a local system.
Base Camp - explorebasecamp.org	Base Camp offers year-round opportunities for team building, rock climbing, rope courses, and archery. Open to all members of the community!

NATIONAL BSA TOOLS

Boy Scouts of America - www.Scouting.org	General information and resources on the BSA.
Leader/Unit Tools - my.Scouting.org	As an adult Scouting volunteer, get access to your Scouting record and submit important information about your pack, troop, or crew.
Scoutbook - www.ScoutBook.com	Scoutbook is a web-based unit management tool and smartphone app that integrates with BSA databases.
Local Scoutbook Help - scoutbookhelp@northernstar.org	For assistance with Scoutbook
Be A Scout - BeAScout.org	Registration page for new youth and adults.

SPECIAL PROGRAMS

HURON DISTRICT

The Huron District offers after-school programs that operate in various schools, housing communities, and recreation centers in Minneapolis, St. Paul, and the surrounding suburbs. The mission of the Huron District is to offer Scouting opportunities to underserved communities. The programs focus on citizenship, character development, and a positive attitude through fun and adventurous programming designed to engage, enrich, and excite.

POLARIS DISTRICT

The Polaris District offers Scouting programs that operate in various special needs and disabilities-focused day programs, service facilities, and schools in Minneapolis, St. Paul, and the surrounding suburbs. The mission of the Polaris District is to provide positive experiences for people of all ages and abilities in the special needs and disabilities community. The programs focus on cognitive skills through hands on, interactive activities, designed to build character development and social skills.

SPECIAL NEEDS & DISABILITIES COMMITTEE

This committee is a group of dedicated volunteers with personal and professional experience in working with youth with Special Needs and Disabilities. This group works with all districts and in collaboration with other council committees to provide training and resources to educate and engage NSS leaders, volunteers and staff to ensure understanding and inclusion for youth of all abilities.

JUVENILE DIVERSION PROGRAM

The Juvenile Diversion Program offers services through program partnerships with police departments and youth-oriented organizations. The mission of the Juvenile Diversion Program is to help youth who have run into trouble with the law, or may be at risk to do so, by offering a positive alternative to formal court proceedings for first-time juvenile offenders who have committed a misdemeanor or status offense. Youth participate in Scouting activities through group interactions which are intended to improve their understanding and perception of the legal system and law enforcement, increase their self-esteem, teach them better methods of communication, and improve their decision-making skills.

COMMUNITY SCOUTING

We offer Scouting experiences to the entire community through several programs that are open to all, including our Base Camp and Leadership Center offerings and use of our camps and facilities by outside groups. Schools are our biggest users, typically reaching more than 11,000 students in more than 200 groups at Base Camp, with our inclusive Discovery Camps reaching over 1,100 community guests. In all, Northern Star Scouting serves approximately 20,000 Community Scouting participants each year.

EXPLORING

WHAT IS EXPLORING?

Exploring is a career education program for those who are 14 (and have completed the eighth grade) through 20 years of age. Exploring's purpose is to provide experiences to help young people mature and prepare them to become responsible and caring adults. Exploring is based on a dynamic and unique relationship between youth and the organizations in their communities. Local businesses initiate an Explorer post by matching their people and program resources to the interests of the community's youth.

EXPLORENOW.ORG

Exploring[®]

EXPLORING PROGRAMS ARE BASED ON FIVE EXPERIENCE AREAS:

- **Career Opportunities:** Develop potential contacts that may broaden employment options, boost self-confidence, and experience success at school and work.
- **Life Skills:** Build physical and mental fitness. Experience positive social interaction.
- **Service Learning:** Encourage the skill and desire to help others, and gain a keen respect for their rights.
- **Character Education:** Help make ethical choices.
- **Leadership Experience:** Acquire leadership skills to fulfill one's responsibilities in society.

Visit: ExploreNow.org to take the online Student Career Interest Survey

CAREER DEVELOPMENT AND EXPLORATION OPPORTUNITIES FOR YOUTH 14-20

- Arts and Humanities
- Aviation
- Business
- Communications
- Engineering
- Fire and Emergency
- Health Services
- Law and Government
- Law Enforcement
- Science
- Skilled Trades
- Social Services

Plus, Exploring Clubs for grades 6, 7, and 8!



Exploring Contacts

Exploring Director 612-261-2336



COUNCIL MEETINGS

AUGUST 2024

8/1 Community Program
8/7 Special Needs and Disabilities Committee
8/14 Training Committee
8/15 Lodge Executive Committee
8/20 Venturing Officers Association
8/21 Catholic Committee
8/27 Outreach Committee
8/28 Membership Committee
8/28 Council Commissioner Meeting (Small)
8/28 Advancement Committee

SEPTEMBER 2024

9/4 Special Needs and Disabilities Committee
9/5 Community Program
9/17 Properties Committee
9/18 Camping Committee
9/19 Lodge Executive Committee
9/19 Properties Committee
9/24 Outreach Committee
9/25 Membership Committee
9/25 Council Commissioner Meeting (Small)
9/25 Advancement Committee

OCTOBER 2024

10/2 Special Needs and Disabilities Committee
10/3 Community Program
10/15 Venturing Officers Association
10/15 Juvenile Diversion Committee
10/16 Camping Committee
10/17 Lodge Executive Committee
10/23 Membership Committee
10/23 Council Commissioner Meeting (Large)
10/23 Advancement Committee
10/24 Service Team Meeting - Exploring
10/29 Outreach Committee

NOVEMBER 2024

11/6 Special Needs and Disabilities Committee
11/7 Community Program
11/19 Training Committee
11/20 Membership Committee
11/20 Advancement Committee
11/20 Camping Committee
11/21 Lodge Executive Committee
11/26 Outreach Committee
11/27 Council Commissioner Meeting (Small)

DECEMBER 2024

12/4 Special Needs and Disabilities Committee
12/5 Community Program
12/17 Outreach Committee
12/17 Venturing Officers Association
12/18 Membership Committee
12/18 Council Commissioner Meeting (Small)
12/18 Camping Committee
12/19 Lodge Executive Committee

JANUARY 2025

1/2 Community Program
1/8 Special Needs and Disabilities Committee
1/15 Camping Committee
1/15 Juvenile Diversion Committee
1/16 Lodge Executive Committee
1/22 Cub Recruitment Conference
1/22 Advancement Committee
1/28 Outreach Committee
1/28 Properties Committee

FEBRUARY 2025

2/1 Council Commissioner Workshop
2/5 Special Needs and Disabilities Committee
2/6 Community Program
2/18 Venturing Officers Association
2/18 Training Committee
2/19 Camping Committee
2/20 Lodge Executive Committee
2/25 Outreach Committee
2/26 Membership Committee
2/26 Council Commissioner Meeting (Small)
2/26 Advancement Committee

MARCH 2025

3/5 Special Needs and Disabilities Committee
3/6 Community Program
3/19 Camping Committee
3/20 Lodge Executive Committee
3/25 Outreach Committee
3/26 SBSA Recruitment Conference
3/26 Council Commissioner Meeting (Small)
3/26 Advancement Committee

APRIL 2025

4/2 Special Needs and Disabilities Committee
4/3 Community Program
4/15 Venturing Officers Association
4/15 Properties Committee
4/16 Camping Committee
4/17 Lodge Executive Committee
4/23 Membership Committee
4/23 Council Commissioner Meeting (Large)
4/23 Advancement Committee
4/29 Outreach Committee

MAY 2025

5/1 Community Program
5/7 Special Needs and Disabilities Committee
5/15 Lodge Executive Committee
5/20 Training Committee
5/21 Camping Committee
5/27 Outreach Committee
5/28 Membership Committee
5/28 Council Commissioner Meeting (Small)
5/28 Advancement Committee

JUNE 2025

6/4 Special Needs and Disabilities Committee
6/5 Community Program
6/19 Lodge Executive Committee
6/24 Outreach Committee
6/25 Membership Committee

JUNE 2025 (CONT.)

6/25 Council Commissioner Meeting (Small)
6/25 Advancement Committee

JULY 2025

7/2 Special Needs and Disabilities Committee
7/3 Community Program
7/23 Membership Committee
7/24 Council Commissioner Meeting (Large)
7/29 Outreach Committee

AUGUST 2025

8/6 Special Needs and Disabilities Committee
8/7 Community Program
8/19 Venturing Officers Association
8/19 Training Committee
8/21 Lodge Executive Committee
8/26 Outreach Committee
8/27 Membership Committee
8/27 Advancement Committee
8/28 Council Commissioner Meeting (Small)

SEPTEMBER 2025

9/3 Special Needs and Disabilities Committee
9/4 Community Program
9/16 Properties Committee
9/17 Camping Committee
9/18 Lodge Executive Committee
9/24 Advancement Committee
9/25 Council Commissioner Meeting (Small)
9/30 Outreach Committee

OCTOBER 2025

10/1 Special Needs and Disabilities Committee
10/2 Community Program
10/15 Camping Committee
10/16 Lodge Executive Committee
10/21 Venturing Officers Association
10/22 Advancement Committee
10/23 Council Commissioner Meeting (Large)
10/28 Outreach Committee

NOVEMBER 2025

11/5 Special Needs and Disabilities Committee
11/6 Community Program
11/18 Training Committee
11/18 Properties Committee
11/19 Advancement Committee
11/19 Camping Committee
11/20 Lodge Executive Committee
11/20 Council Commissioner Meeting (Small)
11/25 Outreach Committee

DECEMBER 2025

12/3 Special Needs and Disabilities Committee
12/4 Community Program
12/16 Outreach Committee
12/16 Venturing Officers Association
12/17 Camping Committee
12/18 Lodge Executive Committee
12/18 Council Commissioner Meeting (Small)

RELIGIOUS HOLIDAY PLANNING POLICY

The twelfth point of the Scout Law states that a "Scout is Reverent. A Scout is faithful in the pursuit of religious duties, and respects the convictions and beliefs of others." In order to set this example at the district and council levels, the following religious holidays should be observed by all districts and council committees when setting dates and holding events. No council or district meetings or events can be held on or over: **Rosh Hashana (starts and ends at sundown), Yom Kippur (starts and ends at sundown), Christmas, Easter.**

Many other religious holidays from the Christian, Jewish and Islamic faiths are printed in this Council Calendar. These dates are taken from the National Office (of the BSA) calendar, and are provided as guidance for units and districts when considering the religious obligations of their members and prospective members.

UNIT SUPPORT

Council committees support and enhance the Scouting experiences of members and leaders, as well as keep Scouting thriving today and into the future. Listed here are the primary committees and a brief description. For a complete list and meeting details, see the District and Council Operations page of our website: www.northernstar.org/District-and-Council-Operations

Activities	Provides guidance to unit leadership and offers activities, events and civic service opportunities for members.
Advancement	Supports unit leaders and their committees in the advancement and recognition program of the BSA, maintains standards, and supports unit and youth advancement.
Camping	Partners with volunteers and staff to provide and promote outdoor program opportunities that support enjoyment and recruitment of Scouts and families.
Communications	Ensures that leaders and families have easy access to what they need to know for a successful Scouting experience.
Commissioners	Support units through coaching, leveraging Northern Star Scouting resources and ongoing regular, helpful contact.
Development	Provides leadership to the popcorn sale, fundraising events, endowment and annual fund committees.
Innovation	Fosters, evaluates, and recommends funding for project proposals for new ideas that could create positive, significant change within Northern Star Scouting.
International	Introduces Scouts and Scouters to the world of International Scouting through events, awards, and activities including the annual Jamboree on the Air and Internet.
Marketing	Strengthens Scouting's image, reputation and impact by expanding awareness of Scouting's benefits to young people and our community.
Membership	Provides leadership, guidance, and support to our districts and units as we seek to bring more families into Scouting.
Order of the Arrow	The Order of the Arrow is Scouting's national honor society, specifically serving Scouts BSA, Venturing, and Sea Scouting programs through youth leadership and ownership.
Outreach	Focused on expanding Scouting's youth development and diversity across all markets through networking and collaboration with potential community partners.
Properties	Partners with volunteers and camp rangers to provide annual maintenance and long term planning for council-owned properties.
Risk Management	Promotes safety and healthy behaviors, is a resource for advancing competent risk assessment, anticipation and prevention of hazards in council programs, activities, and services.
STEM	Ensures that members are introduced to the wonders of Science, Technology, Engineering, and Math through events, awards, and activities.
Special Needs & Disabilities	Provides guidance and support for members, families and leaders to give all young people the opportunity of a Scouting experience.
Technology	Provides leadership in the use of technology to deliver Scouting. Helps guide and give direction to anything digital.
Training	Provides high quality, comprehensive education and instruction for all adult and youth leaders through the BSA educational continuum.
Venturing Officers Association	Coordinates, organizes and promotes events, supports effective Crew operations and offers additional leadership opportunities.

Each committee determines their meeting format and schedule.

AUGUST 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
				Kickoffs Start 2024 National Order of the Arrow Conference	Cub Scout Summer Camps	
4	5	6	7	8	9	10
Cub Camps		National Night Out Base Camp Open Climb			Cub Scout Summer Camps	
11	12	13	14	15	16	17
Cub Camps		Exploring Kickoff (South)		Unit Calendars Due Exploring Kickoff (North)	Kickoffs End	Many Point Scout Camp Closes
18	19	20	21	22	23	24
				Scouting at the MN State Fair		
					OA Centennial Celebration	
					Governor's Fire Prevention Day	
25	26	27	28	29	30	31
Scouting at the MN State Fair						
OA Centennial						
					Camps Closed	



SEPTEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
Scouting at the MN State Fair					G-11 Conclave	
	Labor Day Base Camp Closed Camps Closed	Base Camp Open Climb				IOLS
					Catholic Camporee	Catholic Camporee
8	9	10	11	12	13	14
IOLS					OA Conclave	
G-11 Conclave						
Catholic Camporee			Patriot Day			Council Popcorn Kickoff Urban Adventure Shooting Sports and Climbing Day @ Phillippo
15	16	17	18	19	20	21
OA Conclave					Fall Camporee #1	
					OA Conclave	
Dog Sled Program Requests Open Mawlid an Nabi (starts at sunset)	Mawlid an Nabi (ends at sunset)		President's Cabinet		Start of Popcorn Sale	
22	23	24	25	26	27	28
Camporee					OA Conclave	
OA Conclave					Spookyree	
						Fall Day Camp
						BALOO
Dog Sled Program Requests Close					Tomahawk Fall Service Weekend	
29	30					
OA Conclave						
Spookyree						
Fall Day Camp						
BALOO						

OCTOBER 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
		Base Camp Open Climb 2024-25 Scouts BSA Winter Camp Registration Opens	Rosh Hashana (starts at sunset)		Spookyree		
						OA Conclave	
						Fall Camporee #2	Fall Day Camp
						Rosh Hashana (ends at sunset)	2024 Conservation Service Day
6	7	8	9	10	11	12	
Spookyree					Yom Kippur (starts at sunset)	Yom Kippur (ends at sunset)	
OA Conclave							
Fall Camporee							
Fall Day Camp							
13	14	15	16	17	18	19	
Fall Day Camp	Indigenous Peoples' Day		Sukkot (starts at sunset)	MEA (no school in MN)	Spookyree		
						Duluth LEE Conference	
							Fall Day Camp
							MEA (no school in MN)
20	21	22	23	24	25	26	
Spookyree			Sukkot (ends at sunset)	Simchat Torah (starts at sunset)	Spookyree		
Fall Day Camp							
						Fall Day Camp	
						Univ. of Scouting	
					Simchat Torah (ends at sunset)	Shooting Sports and Climbing Day @ Stearns	
27	28	29	30	31			
Spookyree							
Fall Day Camp							
Popcorn Sale Ends				Halloween			



NOVEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 Eagle Scout Scholarship Application Opens 2025 Polar Cubs Winter Day Camp Registration Opens	2 2024 College of Commissioner Service
3 Daylight Saving Time Ends	4	5 Base Camp Open Climb Election Day	6	7	8	9 MN Deer Opener
10	11 Veterans Day	12 Council Coordinated Committee Meeting	13	14	15	16
17	18	19	20 President's Cabinet	21	22	23 WI Deer Opener
24	25	26	27	28 Thanksgiving Day Base Camp Closed Camps Closed	29 Thanksgiving Holiday Base Camp Closed Camps Closed	30 Camps Closed

DECEMBER 2024



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 District Award of Merit Nominations Due Silver Beaver Nominations Due Camps Closed	2	3 Base Camp Open Climb	4	5	6	7 Winter IOLS
8 Winter IOLS	9	10	11 Million Dollar Day for Scouting St. Paul	12 Million Dollar Day for Scouting Ft. Snelling	13 Popcorn Payments Due	14 Lodge Leadership Development
15 Lodge Dev.	16	17	18	19	20	21
22	23	24 Christmas Eve Base Camp Closed Camps Closed	25 Hanukkah (starts at sunset) Christmas Base Camp Closed Camps Closed	26	27	28
29	30	31 New Year's Eve				



JANUARY 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
			New Year's Day Base Camp Closed Camps Closed	Hanukkah (ends at sunset)	Scouts BSA Winter Camp	
						Eagle Scout Scholarship Application Closes
5	6	7	8	9	10	11
Winter Camp					Scouts BSA Winter Camp	
						Polar Cubs
						BALOO
		Base Camp Open Climb				
12	13	14	15	16	17	18
Winter Camp					Scouts BSA Winter Camp	
Polar Cubs						Polar Cubs
BALOO						
	Discovery Day Camp Registration Opens	Minnesota Field Trip Summer Expo				
19	20	21	22	23	24	25
Winter Camp					Scouts BSA Winter Camp	
Polar Cubs						Klondike Derby #1
						Polar Cubs
	Martin Luther King Jr. Day Base Camp Closed					
26	27	28	29	30	31	
Winter Camp					Winter Camp	
Polar Cubs					Wood Badge	
		Staff Planning Conference	Staff Planning Conference	Staff Planning Conference	Cub Summer Early Registration Closes	

FEBRUARY 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 Winter Camp Polar Cubs LEE Cluster
2 Winter Camp Polar Cubs Scout Sunday	3	4 Base Camp Open Climb	5	6	7 Scouts BSA Winter Camp Scout Sabbath (starts at sundown)	8 Polar Cubs Scouting Anniversary Scout Sabbath (ends at sundown)
9 Winter Camp Polar Cubs	10	11	12	13	14 Scouts BSA Winter Camp Valentine's Day	15 Klondike Derby #2 Polar Cubs
16 Winter Camp Polar Cubs	17 Presidents' Day Base Camp Closed	18	19	20	21 Scouts BSA Winter Camp	22 Polar Cubs Wood Badge #2
23 Winter Camp Polar Cubs Wood Badge #2	24	25	26	27	28 Grey Wolf NYLT Nominations Due Ramadan Begins	



MARCH 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 Polar Cubs 2026 Summer Camp Reservations Open MP & TSC Leader Orientation
2	3	4 Base Camp Open Climb	5 Ash Wednesday	6	7	8
9 Daylight Saving Time Begins	10	11	12	13 Purim (starts at sunset)	14 Purim (ends at sunset)	15
16	17 St. Patrick's Day	18	19 President's Cabinet	20	21 2025 National Leadership Seminar-Developing Youth Leadership Conference	22
23	24	25	26	27	28	29 LEEA Hero Center
30 LEEA Hero Center Ramadan Ends	31					

APRIL 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
		Base Camp Open Climb				2025 Council Recognition Luncheon
6	7	8	9	10	11	12
						Univ. of Scouting
						Passover (starts at sunset)
13	14	15	16	17	18	19
		Youth Deposits Due & Program Registrations Open for Scouts BSA Summer Camp			Good Friday Camps Closed	Camps Closed
20	21	22	23	24	25	26
				MLEEA State Conference		
					OA Conclave	
Passover (ends at sunset) Easter Camps Closed						
27	28	29	30			
MLEEAA Conf. OA Conclave						



MAY 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
				Membership May-hem Starts Full Payment due for Cub Scout Summer Camps	OA Conclave	
						Spring IOLS
						BALOO
					Shooting Sports and Climbing Day @ Stearns Fishing Opener WI	
4	5	6	7	8	9	10
OA Conclave					OA Conclave	
Spring IOLS						
BALOO						
		Base Camp Open Climb		Exploring Banquet		Fishing Opener MN
11	12	13	14	15	16	17
OA Conclave					OA Conclave	
					Spring Camporee	
Mother's Day				Membership May-hem Ends	Tomahawk Alumni Service Weekend	
18	19	20	21	22	23	24
OA Conclave						
Camporee						
					Camps Closed	Camps Closed
25	26	27	28	29	30	31
					Many Point Work Party	
					Tomahawk Work Party	
Camps Closed	Memorial Day Base Camp Closed Camps Closed					

JUNE 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
2026 Cub Summer Early Registration Opens Final Payment due for Scouts BSA Summer Camps Shavuot (starts at sunset)		Base Camp Open Climb Shavuot (ends at sunset)			Grey Wolf Work Weekend Eid al-Adha (starts at sunset) Eid al-Adha (ends at sunset)	
8	9	10	11	12	13	14
Grey Wolf Work					Cub Scout Summer Camps Arrow of Light Camp Opens	
15	16	17	18	19	20	21
Grey Wolf Week #1						
Cub Camps					Cub Scout Summer Camps	
Tomahawk Scout Camp Opens Father's Day				Juneteenth Base Camp Closed		
22	23	24	25	26	27	28
Grey Wolf Week #2						
Cub Camps					Cub Scout Summer Camps	
Many Point Scout Camp Opens						
29	30					
Grey Wolf Week #3						
Cub Camps						



JULY 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
		Grey Wolf Week #3					
		Base Camp Open Climb			Independence Day Base Camp Closed		
6	7	8	9	10	11	12	
Grey Wolf Week #4							
					Cub Scout Summer Camps		
13	14	15	16	17	18	19	
Cub Camps					Cub Scout Summer Camps		
20	21	22	23	24	25	26	
Cub Camps					Cub Scout Summer Camps		
27	28	29	30	31			
Cub Camps							

AUGUST 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
					Cub Scout Summer Camps	
					Kickoffs Start Membership Check-Ins	Tisha B'Av (begins at sunset)
3	4	5	6	7	8	9
Cub Camps					Cub Scout Summer Camps	
Tisha B'Av (ends at sunset)		National Night Out Base Camp Open Climb				Tomahawk Scout Camp Closes
10	11	12	13	14	15	16
Cub Camps						
		Exploring Kickoff (South)		Exploring Kickoff (North)	Kickoffs End Unit Calendars Due	Many Point Scout Camp Closes
17	18	19	20	21	22	23
				Scouting at the MN State Fair		
					OA Conclave	
					Governor's Fire Prevention Day	
24	25	26	27	28	29	30
Scouting at the MN State Fair						
OA Conclave						
					Camps Closed	
31						
MN State Fair						



SEPTEMBER 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 MN State Fair Spookyree & Fall Day Camp Reservations Open Labor Day Base Camp Closed	2 Base Camp Open Climb	3	4 Mawlid an Nabi (starts at sunset)	5 Mawlid an Nabi (ends at sunset)	6 G-11 Conclave
7 G-11 Conclave	8	9	10	11 Patriot Day	12 Wood Badge Weekend #1 OA Conclave	13 Popcorn Kickoff Urban Adventure Shooting Sports and Climbing Day @ Phillippo
14 Wood Badge #1 OA Conclave	15 Dog Sled Program Requests Open	16	17 President's Cabinet	18	19 Fall Camporee #1 OA Conclave	20 Fall IOLS
21 Fall Camporee OA Conclave Fall IOLS	22 Dog Sled Program Requests Close Rosh Hashana (starts at sunset)	23	24 Rosh Hashana (ends at sunset)	25	26 OA Conclave Tomahawk Fall Service Weekend	27 BALOO
28 OA Conclave Service Wknd. BALOO	29	30				

OCTOBER 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
			2026 Scouts BSA Winter Camp Registration Opens	Yom Kippur (ends at sunset)	Spookyree OA Conclave	Fall Day Camp Wood Badge #2 2025 Conservation Service Day
5	6	7	8	9	10	11
Spookyree OA Conclave Fall Day Camp Wood Badge #2	Sukkot (starts at sunset)	Base Camp Open Climb			Spookyree Fall Camporee #2	Fall Day Camp Shooting Sports and Climbing Day @ Stearns
12	13	14	15	16	17	18
Spookyree Camporee Fall Day Camp	Indigenous Peoples' Day Sukkot (ends at sunset)	Simchat Torah (starts at sunset)	Simchat Torah (ends at sunset)	MEA (no school in MN)	Spookyree LEEA Duluth	Fall Day Camp
19	20	21	22	23	24	25
Spookyree LEEA Duluth Fall Day Camp					Spookyree	Fall Day Camp Univ. of Scouting
26	27	28	29	30	31	
Spookyree Fall Day Camp					Halloween	



NOVEMBER 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 2026 Polar Cubs Winter Day Camp Registration Opens
2 Popcorn Sale Ends Daylight Saving Time Ends	3	4 Base Camp Open Climb Election Day	5	6	7	8 MN Deer Opener
9	10	11 Veterans Day	12	13	14	15
16	17	18	19 President's Cabinet	20	21	22 WI Deer Opener
23	24	25	26	27 Thanksgiving Day Base Camp Closed Camps Closed	28 Thanksgiving Holiday Base Camp Closed Camps Closed	29 Camps Closed
30 Camps Closed						

DECEMBER 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 District Award of Merit Nominations Due Silver Beaver Nominations Due	2	3	4	5	6 Winter IOLS
7 Winter IOLS	8	9	10 Million Dollar Day for Scouting St. Paul	11 Million Dollar Day for Scouting Ft. Snelling	12	13
14 Hanukkah (starts at sunset)	15 Popcorn Payments Due	16	17	18	19 Lodge Leadership Development	20
21 Lodge Dev	22 Hanukkah (ends at sunset)	23	24 Christmas Eve Base Camp Closed Camps Closed	25 Christmas Base Camp Closed Camps Closed	26	27
28	29	30	31 New Year's Eve			

COMMUNITIES SERVED

Northern Star Council is one of the largest of nearly 250 councils in the nation, serving adult volunteers and young people in 21 Minnesota counties and 4 western Wisconsin counties. These communities are organized into Scouting districts based on public school districts.

District E School Districts

Amery
Baldwin-Woodville Area
Clear Lake
Ellsworth Community
Frederic
Glenwood City
Hudson
Luck
New Richmond
Osceola
Plum City
Prescott
River Falls
Somerset
Spring Valley
St. Croix Central
St. Croix Falls
Unity
Webster

District F School Districts

Cambridge-Isanti
Centennial Public
Chisago Lakes
Forest Lake Public
North Branch Public
Rush City Public
St. Francis Public

District G School Districts

Inver Grove Heights
Mahtomedi Public

South St. Paul Public
South Washington County
Stillwater Area Public

District H School Districts

North St. Paul-Maplewood-Oakdale
Roseville Public
White Bear Lake

District I School Districts

St. Paul Public

District J School Districts

Anoka-Hennepin Public
Buffalo-Hanover-Montrose Public
Elk River Public
Fridley Public
Monticello Public
Spring Lake Park Public
St. Michael-Albertville

District K School Districts

Edina Public
Hopkins Public
Osseo Public
Robbinsdale Public
St. Louis Park Public

District L School Districts

Columbia Heights Public
Columbia Heights Public
Minneapolis Public
Mounds View Public
St. Anthony-New Brighton

District M School Districts

Central Public
Delano Public
Eastern Carver County Public
Glencoe-Silver Lake
Minnetonka Public
Orono Public
Rockford Public
Waconia Public
Watertown-Mayer Public
Wayzata Public
Westonka Public

District N School Districts

Bloomington Public
Burnsville Public
Eden Prairie Public
Prior Lake-Savage Area
Richfield Public
Shakopee Public

District O School Districts

Hastings Public
Rosemount-Apple Valley-Eagan
West St. Paul-Mendota Heights-Eagan

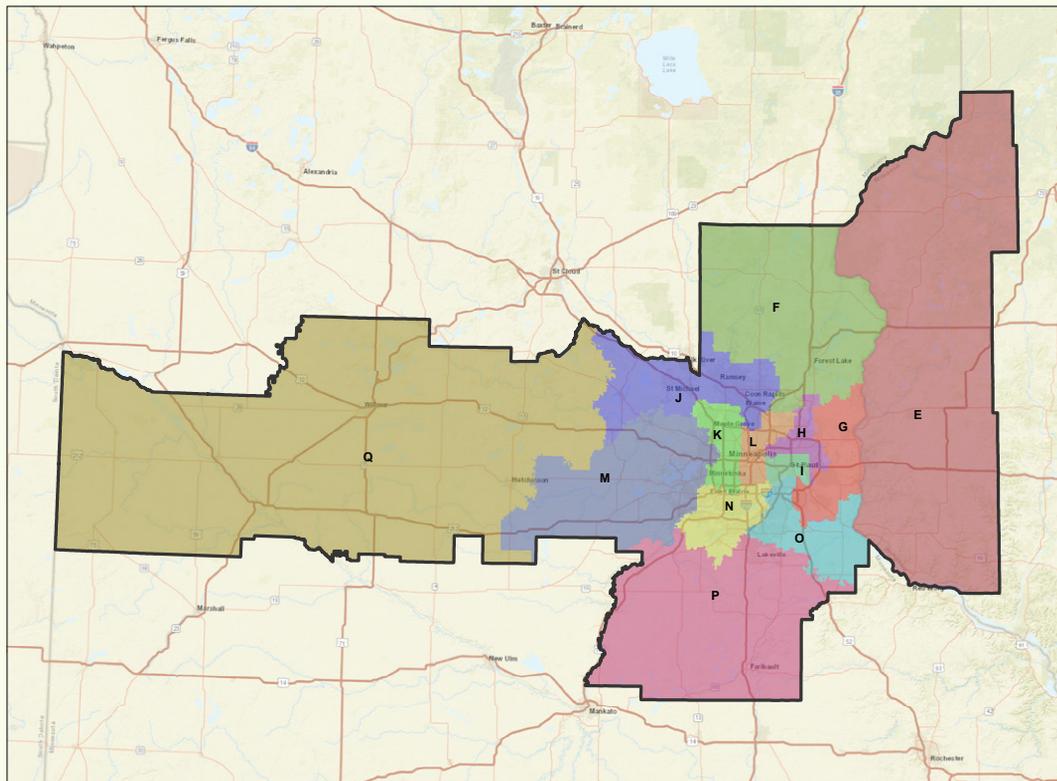
District P School Districts

Belle Plaine Public
Faribault Public
Farmington Public
Jordan Public
Lakeville Public
Le Sueur-Henderson

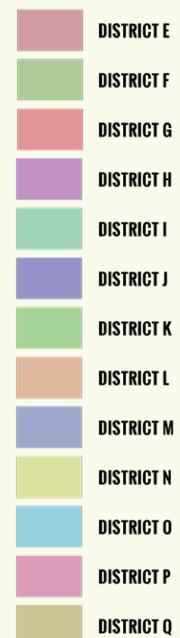
New Prague Area
Northfield Public
Randolph Public
Tri-City United
Waterville-Elysian-Morristown Public

District Q School Districts

A.C.G.C. Public
Annandale Public
Bird Island-Olivia-Lake Lillian Public
Buffalo Lake-Hector-Stewart Public
Canby Public
Dassel-Cokato Public
Dawson-Boyd Public
Eden Valley-Watkins
Howard Lake-Waverly-Winsted
Hutchinson Public
Kimball Public
Lac Qui Parle Valley
Lester Prairie
Litchfield Public
MACCRA
Maple Lake Public
Montevideo Public
New London-Spicer
Renville County West
Willmar Public
Yellow Medicine East



NORTHERN STAR SCOUTING GEOGRAPHIC TERRITORY



Date: 11/6/2019

Service Layer Credits: Sources: Esri, HERE, DeLorme, USGS, Intermap, increment P Corp., NRCAN, Esri Japan, METI, Esri China (Hong Kong), Esri (Thailand), MapmyIndia, © OpenStreetMap contributors, and the GIS User Community

WHO TO CALL FOR HELP

Customer Service (Local)	612-261-2300	Registration and Renewal	612-261-2304
Fax	612-261-2499	Connects to an available Scouting membership registrar for assistance with membership applications and renewal.	
Camp Reservations	612-261-2303	Eagle Scout Award Application Processor	612-261-2350
Base Camp Reservations	612-261-2301	Scout Shops (See Back Cover)	

GOLD TEAM

Field Director	612-261-2351
Field Support	612-261-2340
District E	612-261-2352
District F	612-261-2354
District G	612-261-2356
District H	612-261-2346
District I	612-261-2364
District O	612-261-2365

BLUE TEAM

Field Director	612-261-2361
Field Support	612-261-2340
District J	612-261-2347
District K	612-261-2343
District L	612-261-2362
District M	612-261-2344
District N	612-261-2357
District P	612-261-2345
District Q	612-261-2342

PROGRAM/BASE CAMP/CAMPING

Director of Camping and Properties	612-261-2462
Camping Executive (Cub Scout)	612-261-2451
Camping Executive (Community)	612-261-2452
Camping Executive (Many Point)	612-261-2466
Camping Executive (Tomahawk)	612-261-2456
Camping Support (Scouts BSA)	612-261-2460
Camping Support	612-261-2450
Director of Community & Guest Programming	612-261-2470
Base Camp Director	612-261-2471
Facilities Technician	612-261-2444
Activities Director	612-261-2329
Activities Support	612-261-2370
OA Advisor	612-261-2344
Training and Advancement Director	612-261-2333
Training and Advancement Support	612-261-2350

EXPLORING AND SPECIAL PROGRAMS

District Director for	
Exploring and Juvenile Diversion	612-261-2336
Exploring Support	612-261-2360
Juvenile Diversion Support	612-261-2370
District Director for Huron and Polaris	612-261-2374

DEVELOPMENT

Director of Development	612-261-2401
Support/Events/Annual Fund	612-261-2404
Support/Annual Fund/Matching Gifts	612-261-2402
Asst. Director of Development/Annual Fund	612-261-2406
Director/Grants/Popcorn	612-261-2405
Donor Relationships Manager	612-261-2400
Major Gifts/Planned Giving Director	612-261-2407
Director/James West	612-261-2413
Director/Matching Gifts	612-261-2412
Director	612-261-2411
Popcorn Assistant (Seasonal)	612-261-2403

ADMINISTRATION

Scout Executive	612-261-2421
Assistant to the Scout Executive	612-261-2420
Deputy Scout Executive	612-261-2327
Field Service Manager	612-261-2326
Assistant Director of Field Service	612-261-2328
Marketing/Communications Director	612-261-2437
Communications/Web Specialist	612-261-2436
Chief Financial Officer	612-261-2425
Compensation/Benefits Manager	612-261-2428
Cust. Service Mngr/Accounting Specialist	612-261-2426
Accounts Payable	612-261-2429
Human Resources	612-261-2427
Information Systems Specialist	612-261-2433
Information Systems Administrator	612-261-2432

YOUTH PROTECTION TIPLINE 1-888-213-0364

Scout Executive
John Andrews
Office: 612-261-2421
Cell: 651-485-1711

Deputy Scout Executive
Colleen Brazier
Office: 612-261-2327
Cell: 612-247-0270

MEMBERSHIP

Scouting is a year-round adventure, and it's always a good time to join! Packs, Troops, Crews and Ships should all include **recruitment** as a part of their annual planning! Northern Star provides recruitment materials and resources to help our Scouting units be visible, inviting and fun!

CUSTOMIZABLE MARKETING MATERIALS

Flyers, hand-outs, invites and more help spread the word about Scouting Opportunities



Yard Signs and Posters and lenticular knot cards are available to help elevate Scouting's visibility.



Recruitment materials are provided to Units for FREE!
Order on Northernstar.org or scan here:



MOBILE ARCHERY RANGES

For a \$25 fee, Packs and Troops can reserve our inflatable mobile archery ranges for recruitment opportunities. Inflatable archery is an exciting and approachable way to engage with future Scouting families.

Check availability and make reservations at northernstar.org or scan here



ORDER OF THE ARROW

ORDER OF THE ARROW (TOTANHAN NAKAHA LODGE #16)

The Order of the Arrow (OA) recognizes Scouts and Scouters who best exemplify the Scout Oath and Law in their daily lives. Members maintain camping traditions and spirit, promoting year-round and long-term resident camping, and provide cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich and help to further Scouting opportunities for youth.



In Northern Star Scouting, the OA program is facilitated by the Totanhan Nakaha Lodge. Our lodge has been active in the community since 1924 and offers program year-round. Follow the QR code below to be directed to our lodge website for more information, our event calendar, and event registrations. Also, look at the breakdown below that describes some of our lodge's events and programs.

National Order of the Arrow Conference (NOAC): Held every two years, this is the national gathering of all OA lodges from across the country. Attendance is typically around 6,000-8,000 for each event.

Section Conclave: Annual conclave that includes all seven lodges that make up Section G-11. The host lodge rotates on a yearly basis.

Lodge Leadership Development (LLD): A lodge conference held annually in December to train officers, committee members, or any youth member who wishes to learn about chapter and lodge operations.

Lodge Fall Fellowship: A dinner, lock-in, or campout for all lodge members held in the Fall.

Lodge Spring Fellowship and Recognition: A dinner, lock-in, or campout for all lodge members held in the Spring. This event also serves as the annual recognition ceremony for lodge members.

Conclaves: Annual event that provides service to camp and serves as the backdrop for Ordeal and Brotherhood inductions.

Civic Service: Annually, the lodge helps to coordinate a variety of service events. The most popular service event that the lodge coordinates is the annual Ft. Snelling National Cemetery Wreath Clean-up that occurs the first Saturday in February.

Order of the Arrow High Adventure: Discounted opportunities for youth to experience High Adventure Bases while conducting environmental stewardship projects.



tnl-oa.org

AWARDS

Recognition of achievement is a critical component of the Scouting program. There are numerous awards and recognitions available for youth to earn for a wide variety of outdoor, service, and skill related pursuits. More information about specific awards and recognitions can be found through following the QR codes below.



Awards Central – National directory of available awards and recognitions.



Northern Star Scouting directory of how to purchase and secure recognition items.

Northern Star Scouting Diversity Award



Available for Cub Scouts, Scouts BSA, Venturers, Explorers, and adults, the Northern Star Scouting Diversity Award helps to strengthen inclusiveness and create cultural awareness and understanding. The Northern Star Scouting Diversity Award is a great opportunity for units to build a program where Scouts and Scouters can work together in a collaborative learning environment. Requirements are program-specific, and include elements of research, participation, and presentation.

World Conservation Award



Encourages members to think globally and act locally in preserving and improving our environment. Awards are available for all program levels and include crossover requirements with the traditional advancement program.

Historic Trails



Councils across the country maintain Historic Trails in order to bring appreciation to the ideals, principles, traditions, and history that have made our communities and country what they are today. Northern Star Scouting supports three trails: Fort Snelling, 1862 U.S.- Dakota War, and L'Etoile du Nord.

Nova and Supernova Awards



This program incorporates learning with cool activities and exposure to science, technology, engineering, and mathematics for all program levels. The goal is to stimulate interest in STEM-related fields and show how STEM topics apply to everyday living. Volunteer counselors bring this engaging program to life.

STAYING CONNECTED

NEWSLETTERS

Print- Navigator newsletter is mailed quarterly to all adult leaders and features the latest news on upcoming events, activities, camp/high adventure opportunities, development information and recent recognitions.

Digital- We send our eNavigator email newsletter monthly. It's customized to your role in Scouting, showing the most important information based on the program(s) you're part of, or you can update preferences www.NorthernStar.org/Connect

SUBSCRIBABLE CALENDAR

Get all of our Scouting events on your calendar! Our digital calendar lets you subscribe to different feeds based on program. The calendar feed helps leaders plan awesome unit events without conflicting with other awesome council events. www.NorthernStar.org/Calendar

EMAIL AND TEXTS

Our Starlight Newsletters are sent multiple times per month, targeted to leaders of Cub Scouts, Scouts BSA, Venturing, and District/Council Volunteers. You'll receive the message(s) most relevant to you, or you can update your preferences to receive any email! We've also added SMS text messages. Opt-in to receive them on our "Preferences" page accessed via the link on all communications emails, or on our website under "Communications."

SOCIAL MEDIA

Whether you're a Facebooker, YouTube Fanatic or Instagram Follower — you'll find us! Follow us:



www.facebook.com/NorthernStarBSA



www.facebook.com/groups/NorthernStarCubScouts



www.facebook.com/groups/NorthernStarScoutsBSA



www.instagram.com/northernstarbsa



www.x.com/northernstarbsa



www.youtube.com/NorthernStarBSA



SCAN THIS QR CODE TO OPT-IN TO RECEIVE EMAILS AND TEXT COMMUNICATIONS!



EMAIL ROLE SPECIFIC



CALENDAR FEEDS



TEXT MESSAGES



COUNCIL WEBSITE



SOCIAL MEDIA

PUBLICIZING YOUR UNIT

One of the best ways to get others excited about Scouting is by publicizing your pack, troop, ship, or crew. Worried you don't have anything exciting to say? We disagree! Local newspapers, community websites, and even TV channels love to have original content from their audience, telling personal stories; and Scouting is full of personal stories. A Scout working on an Eagle project that benefits a city, a Cub Scout pack collecting food for a service project, or a special rank being earned are just a few things you could publicize.



WHY?

- It can be a proud moment (for youth and parent) to see their name or picture in the paper or online.
- It's a recruiting tool. Prospective youth & their parents learn about your unit and the fun things you do.
- It promotes goodwill between Scouting and your local community.

WHAT ARE NEWSWORTHY IDEAS?

- Community service projects.
- Advancements/special achievements (awards ceremonies, Eagles and Eagle projects).
- Special events such as a high-adventure trip, a pinewood derby, unique field trip or camp/activity.
- Unit fundraising events such as a popcorn sale, pancake breakfast, or car wash.
- Firsts – such as some of the firsts for those units that have welcomed girls.

GENERAL TIPS

- Keep it local – Community media is all about local people and events.
- Include contact information for people who want to join your group.
- Read your local paper & website – See the type of stories covered, editors/reporters to contact, publications schedules and deadlines.
- Use electronic format – Submit your releases, captions, fact sheets and photos electronically. Attach the document and photos as individual JPEG files or upload as requested on the media website.

Check out www.northernstar.org/News/eNavigator/publicizing-your-pack-troop-or-crew for more info!

INNOVATION GRANTS

The Council Innovation Fund is our unique way to support new ideas that improve local Scouting. Grants are distributed to units, districts, council committees, and even individuals for ideas that bring Scouting to a new level. Lion Cubs, our State Fair Activity and Mobile Archery Ranges are examples of successful Innovation Projects.

Visit www.northernstar.org and search for "Innovation Grants" for more information.



TRAINING

FOUR STEPS TO A SUCCESSFUL AND REWARDING VOLUNTEER EXPERIENCE

STEP ONE:

YOUTH PROTECTION TRAINING (YPT) is required to register and must be renewed every two years. This protects children, adult leaders, and the organization by maintaining high vigilance on the important subject and methods of youth protection. YPT is completed online at: my.scouting.org.

STEP TWO:

POSITION-SPECIFIC TRAINING is required to be considered "Trained" in the BSA. This training can be completed entirely online by Cub Scout Leaders, Venturing leaders, and Committee members at: my.scouting.org or in person. In-person trainings are led by experienced leaders who can directly answer questions, and they are well versed on local council and national resources. Scoutmasters and Assistant Scoutmasters must also take the in-person overnight training "Introduction to Outdoor Leadership Skills" outlined below in Step #3 to be considered trained. To find local training opportunities, visit our Training Page on the Northern Star website at: www.northernstar.org/Training.

STEP THREE:

BEING PREPARED FOR THE OUTDOORS is essential for all Scouting leaders.

Cub Scout Leaders - Basic Adult Leader Outdoor Orientation (BALOO) is a combination of an online and instructor-led course of camping policies, taught along with the necessary tools to help packs carry out a successful camping experience. Completion of this course is mandatory for at least one adult on a pack overnighter. Northern Star provides several opportunities annually for volunteers to participate in this training.

Scouts BSA Leaders - Intro to Outdoor Leader Skills (IOLS) is required for Assistant Scoutmasters and Scoutmasters to be considered trained in their position. This hands-on training course provides adult leaders the practical outdoor skills they need to lead Scouts in the outdoors. Upon completion, leaders will feel comfortable teaching Scouts the basic skills required to obtain the First Class rank. GREAT LEADERS START WITH TRAINING! Northern Star holds IOLS Training throughout the year.

To find our next available BALOO or IOLS training, visit: www.northernstar.org/training

STEP FOUR:

UNIVERSITY OF SCOUTING EXTENSION: As part of our commitment to reach the widest possible audience, University of Scouting online "Extension" classes for adult leaders throughout the year. Sessions will typically take place on a weekday evening. www.northernstar.org/training

SUPPLEMENTAL TRAINING

UNIVERSITY OF SCOUTING

A one-day event where attendees select from a wide variety of training sessions, build a custom training schedule for their day and learn from experienced volunteers and trainers. University of Scouting is held twice a year.

WOOD BADGE

Wood Badge is Scouting's most advanced training course focused on leadership, personal and team development. Inspired by Robert Baden-Powell (founder of the Scouting program), Wood Badge has provided the ultimate training for thousands of leaders around the world.

PHILMONT TRAINING CENTER

The Philmont Training Center (PTC) is the national volunteer training center for the Boy Scouts of America located in New Mexico. Since 1950, PTC has provided a unique environment for training volunteer and professional leaders, while providing a fun family program for every member of the family. Visit www.philmontscout ranch.org/ptc

ADDITIONAL SAFETY TRAINING

There are several other trainings offered and required to be completed by at least one person if the unit is participating in that type of activity. • Safety Afloat: for all boating activities • Safe Swim Defense: for all swimming activities • Climb on Safely: for all Climbing activities • Trek Safely: for all backpacking outings • Hazardous Weather: for all activities that are overnights, or considered High Adventure. Visit my.scouting.org for more details.

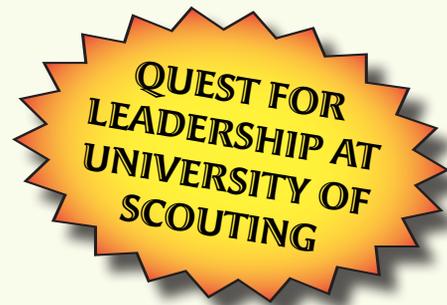


YOUTH LEADERSHIP TRAINING

GREY WOLF — NATIONAL YOUTH LEADERSHIP TRAINING (NYLT)
Grey Wolf is Northern Star Scouting's National Youth Leadership Training. A one-week program for Scouts BSA and Venturers held in June and July, at Fred C. Andersen Scout Camp, replicates the first three weeks of typical unit operations, including patrol leader's council meetings, troop/crew meetings, patrol meetings, and planning for a big event. Becoming a better leader is the theme, but many aspects apply to daily life. Scoutmasters and Crew Advisors nominate youth to attend this training.

SCOUTS BSA AND VENTURING YOUTH LEADERSHIP COLLEGE AT UNIVERSITY OF SCOUTING is a day of leadership training that is aimed at educating new youth leaders. Our Quest for Leadership program will focus on the tips and tricks for youth to be successful in their leadership role.

www.northernstar.org/training



ADULT TRAINING AWARDS

SCOUTER'S TRAINING AWARDS

Recognition awards are available to leaders who complete training, tenure, and performance requirements. Scouters earning the Training Award in one program area **MUST** complete ALL requirements (including tenure) for subsequent training awards in other program areas.

UNIT LEADER AWARD OF MERIT

Quality unit leadership is the key to a quality unit program—and it leads to better Scout retention. The Boy Scouts of America has created the Unit Leader Award of Merit to recognize the quality unit leaders who make that happen.

SCOUTER'S KEY AWARD

Volunteers who serve as the top leader in their program are eligible to earn the Scouter's Key Award. This award is a knot to be worn above the left pocket on the uniform. In addition to the knot is a small iconic metal pin called a "device" for each position awarded.



MORE INFORMATION!

For additional information on all Adult Training and other BSA Awards, visit Awards Central using the QR code to the right.



scouting.org/awards/awards-central

GUIDELINES FOR UNIT FUNDS



Unit Committees should approve bylaws that explain how funds are handled.

Tax ID Numbers	Under the Chartered Partner Concept, Chartering Organizations (churches, service clubs and community organizations) "own" the Pack, Troop, Crew, Ship and Post units that are affiliated with the Boy Scouts of America's program. Units are encouraged to get their federal ID number (needed to establish an account with a local bank) and sales tax exempt number from their chartered organization, They can also apply directly to the IRS or state. The SS-4 form can be downloaded from IRS.gov and mailed in. For a MN sales tax exempt number go to revenue.state.mn.us or call 1-800-657-3777. For a WI sales tax exempt number go to www.revenue.wi.gov . If you have any further questions about setting up a tax ID, please call 612-261-2426.
Reconciling Accounts	The unit committee is responsible for unit finances and a unit budget. A treasurer is recruited to administer the account and the committee chair should receive the bank statement to reconcile. All unit funds should pass through the bank account including but not limited to dues, fundraising dollars, popcorn sales income and camping fees.
Checking Accounts	Unit funds should be deposited in a checking account that requires two signatures on every check. Same-family members must not approve payment or be the second signatory. The unit leader could be one of the signers, and it is recommended that one be a committee person. Unit leaders might have a petty cash fund (with a limit set by the unit committee) which is accounted for with receipts each month. The chartered organization should audit the unit finances annually and make a report available to the membership of the chartered organization. Debit cards are discouraged, due to the lack of a second signature required.
Unit Equipment	The Chartered organization "owns" the unit, and all property and funds used by the unit remain the property of the organization as long as the BSA charter remains in place. A unit is an unincorporated association, not a legal entity that can bear title to property. Gifts to a unit are almost never tax deductible. An annual inventory of a unit's equipment should be given to the chartered partner. Insuring the unit's equipment is recommended. If a unit is dissolved or the charter lapses or is revoked and all efforts to reorganize have been exhausted, the chartered partner shall apply unit funds and property to the payment of unit obligations and then give the surplus to the Council or another youth-serving program, Scout unit, or agency.
Unit Accounts at the Leadership Center	Each unit can maintain an account at the Leadership Center that can be used for purchasing items at the Mounds View, Plymouth and Leadership Center Scout Shops. The account can also be used to pay for events, membership or camping fees. Committee Chairs can access the accounts through Scouting Events. To get more information on access visit www.northernstar.org/online-tools . The funds do not earn interest and the account is not allowed to go negative. Call customer service at 612-261-2300 if additional assistance is needed.
Youth Accounts	Some units allow youth to accrue portions of funds raised in an account under their name, rather than billing families that don't participate equally in the fundraiser. To prevent violation of IRS "private benefit" rules, the youth member should not earn more than 20% of the total gross from a fundraiser; the funds may only be used for Scouting purposes reflected within the scope of unit activities; and the criteria for how much "credit" they have earned should be based on Scout spirit and participation in all activities, rather than how much a Scout raised in the fundraiser. If a youth transfers to another unit, such funds can follow to the new unit, but must be transferred directly from one unit to another.

FUNDING & CAMP EVENTS

FUNDRAISING OPPORTUNITIES FOR SCOUTS POPCORN SALE

In 2023 Northern Star Scouting had the second largest sale in the country and typically provides over \$2 million dollars to Scouting. More than 3,500 Scouts earned their own way to camp and other Scouting adventures. Units use these funds to pay for everything from charter renewal to funding camps and campouts, to “dues free” Scouting. We are powering up for the next popcorn campaign to be bigger, better, and bolder. This means bigger incentives, better training, and bolder sales techniques.



FALL POPCORN SALE

September 20–October 27, 2024

POPCORN TRAININGS

See Our online video at www.buyscoutpopcorn.com

For more info and to learn about other trainings, visit www.buyscoutpopcorn.com

2024 – 2025 CAMPING SPECIAL EVENT SCHEDULE



Five of our camps have created a special event schedule for all those who are camping with us in the coming months.

- 9/14/24: Shooting Sports*, Climbing Tower & Summer Camp Merit Badge Make Up Day at Phillippo
- 10/12/24: Shooting Sports* & Climbing Tower Day at Stearns
- 1/28/25: Merit Badge Day at Fred C. Andersen
- 3/15/25: Merit Badge Day at Phillippo
- 5/3/25: Shooting Sports*, Climbing Tower & Summer Camp Merit Badge Make Up Day at Stearns

*Archery & BB are open to all ages. Riflery is open to 5th Graders and older.

Most events will be at no additional charge to those already camping with us on the scheduled weekend. Visit camp.northernstar.org/Camp-Locations-Rentals/Weekend-Camping for more information.

No Reservation Yet? View openings at camp.northernstar.org/Camp-Locations-and-Rentals

CAMPS AND FACILITIES

BASE CAMP



6202 Bloomington Road
Fort Snelling, Minnesota 55111
Reservations: 612-261-2301
Website: explorebasecamp.org



Base Camp is Northern Star Scouting's home base! This six acre campus includes the 35,000 square foot TeamBuilding Center and the 42,000 square foot Leadership Center. Base Camp is located at historic Fort Snelling and adjacent to 14,000 acres of wild lands, the Minnesota and Mississippi Rivers, and parks and trails. Base Camp offers indoor and outdoor programs for Scouting and community groups.

UNIQUE FEATURES: Home to our council headquarters, year-round indoor climbing, archery and ropes course, and leadership lab.

EVENTS







FRED C. ANDERSEN SCOUT CAMP



186 Andersen Scout Camp Trail
Houlton, Wisconsin 54082
Ranger: Kevin Lesher
715-549-6641



Honoring the generous support of the Andersen Windows family, Fred C. Andersen Scout Camp sits directly on the banks of the scenic St. Croix River, near Stillwater. Opened in 1928, this camp is a perfect spot to launch a canoe trip or plan an overnight campout.

UNIQUE FEATURES: St. Croix River, rock bluffs, remote backbacking area, Devil's Basin, and Good Medicine Lodge.

EVENTS





	Fred C. Andersen Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Adirondacks 2 through 7	8		B	
	Good Medicine	32		•	
	Petersons 1 and 2	20		•	
	Randall	24		B	
	Riverview Adirondack	6		•	
	Shelters 1 through 3	24		B	
	Swanson Lodge (150 day participants / 40 sleeping)	150/40		•	•
	Training Building	24		•	•
	Valley View Lodge	24		•	
	Van Krevelen	24		B	

=Basic / =Moderate / =Premium =Gas Furnace / =Wood Stove B=Two Burner Hotplate Only

CAMPS AND FACILITIES



KIWANIS SCOUT CAMP



15987 St. Croix Trail North
Marine on St. Croix, Minnesota 55047
Ranger: Brenda App
651-433-2801

EVENTS



EVENTS



About 10 miles north of Stillwater on the banks of the beautiful St. Croix River, this 104 acre property is an idyllic setting. With a mix of woods, open fields, and access to the river, Kiwanis Scout Camp is the perfect place to relax and have fun.

UNIQUE FEATURES: St. Croix River, conference spaces, commercial kitchen, sport court, personal fitness course, climbing tower and Wi-Fi across the entire property!

	Kiwanis Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Antelope Cabin #3	14			
	Bat Cave	12-20			•
	Buffalo Cabin #4	14			
	Beaver Bunkhouse	12		•	•
	Cougar Cabin #2	14			
	Dining Hall	160		•	•
	Dormitory	36			•
	Elk #1	14			
	Fox Den	40			•
	Gordon Hall	100			•
	Otter Cabin #6	14			
	Wolverine Cabin #5	14			



MANY POINT SCOUT CAMP



41408 Many Point Scout Camp Road
Ponsford, Minnesota 56575
Rangers: Scott Hollermann & Jason Burrows
612-261-2465

EVENTS



This resident summer camp is located in a beautiful wilderness setting in northwest Minnesota near the town of Park Rapids. With 1,669 acres of wooded land in the White Earth State Forest, nine miles of shoreline on Many Point and Round Lake, and located near the 143,000 acres of the Tamarack National Wildlife Refuge, it's the perfect place for your Scout troop's or Venture crew's summer camp experience.

UNIQUE FEATURES: ATVs, tree houses, five stand shotgun outpost, water trampoline, SCUBA, jet skis, climbing, and resort style family camp. Visit www.ManyPoint.org.



CAMPS AND FACILITIES



PHILLIPPO SCOUT CAMP



30654 32nd Avenue Way
Cannon Falls, Minnesota 55009
Ranger: Don Benson
507-263-4324



Only five miles west of Cannon Falls, Phillippo Scout Camp and its 498 acres of rolling fields, wooded campsites and hills overlook the beautiful Cannon River Valley. The property is conveniently divided into an upper and lower level so that two large events can occur simultaneously without issue.

UNIQUE FEATURES: Lake Byllesby Reservoir, Cannon River, Friendship Point Bluff Overlook, six Shooting Sports Ranges.

	Phillippo Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Camper Cabin	50	☺☹		•
	Dining Hall	400	☺☹	•	•
	Gwin Cabins 1 through 4	8	☺		
	Gwin Center	24	☺☹	•	•
	Le Sueur, Pike, Radisson, Ramsey, Kipling, Seeonee, Snelling, Baden-Powell	24	☺☹	B	
	Warming House	30	☺☹		

EVENTS



RUM RIVER SCOUT CAMP



15659 St. Francis Boulevard NW
Ramsey, Minnesota 55303
Caretakers: Colleen and Dickie Green
763-427-8340



Only four miles north of Anoka on the banks of the beautiful Rum River, Rum River Scout Camp is a fantastic wilderness option for camping opportunities within the metro area. Purchased with penny stock donated by Harlan Thurston in November 1957, Rum River Scout Camp is a 167 acre facility covered with stands of pine and oak groves. Whether you like disc golf, canoeing, or orienteering, Rum River has something for everyone to enjoy.

UNIQUE FEATURES: Rum River, Raccoon Vista Nature Trail, challenge course, disc golf course, canoe rental.

	Rum River Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Colbert Activity Building	30	☺☹	•	•
	Thurston Lodge	25	☺☹	•	•
	Weaver Activity Building	20	☺☹	•	

EVENTS



CAMPS AND FACILITIES



STEARNS SCOUT CAMP



3303 County Road 44
 South Haven, Minnesota 55382
 Ranger: Anthony Hensel
 320-236-7879

EVENTS



With 1,200 acres of open fields, rolling hills and thick forest, Camp Stearns is an ideal spot for a small overnight campout or a major event of several thousand people.

UNIQUE FEATURES: Clearwater River, High Ropes Course, Event Fields, Lake Caroline, Inspiration Point, Tonkawa Lodge, Foust Pavillion, Family Camp, and North Wind.

	Stearns Scout Camp	Capacity	Heat	Kitchen	Indoor Toilet
	Beim Lodge	4	🔥	•	•
	Briggs Lodge	30	🔥🔥	•	•
	Crowther Lodge	25	🔥		
	Deckenbach Lodge	30	🔥		
	Diamond Lake Lodge	25	🔥		•
	Gagner Lodge	72	🔥		
	Heritage Lodge	62	🔥	•	•
	Johnson and McClintock	—	—	•	
	McCarthy Lodge	25	🔥		
	Tonkawa Lodge	130/48	🔥	•	•
	Whitewater	18	🔥	•	•
	Yurts 1-4	5-8	—		



TOMAHAWK SCOUT CAMP



N1910 Scout Road
 Birchwood, Wisconsin 54817
 Rangers: Adam Repman and Mike Peterson
 612-261-2455

EVENTS



Tomahawk Scout Camp is located on Long Lake in northwestern Wisconsin, 20 miles north of Rice Lake. There are nearly 3,100 acres of woodland area and over 13 miles of shoreline. Tomahawk offers an Arrow of Light camp for transitioning Webelos and three independent Scouts BSA camps. Each camp has its own style of food service.

UNIQUE FEATURES: ATVs, horseback riding, whitewater kayaking, rock climbing, giant blob, logging camp outpost, bison ranch, big boat sailing, resort-style family camp, welding MB. Visit: www.camptomahawk.org.



INSURANCE COVERAGE

COMPREHENSIVE GENERAL LIABILITY INSURANCE

This coverage provides primary general liability coverage for **registered** volunteer Scouters with respect to claims arising out of an official Scouting activity (as outlined in the "Guide to Safe Scouting") with the exception that the coverage is in excess over any insurance available to the volunteer for loss arising from the ownership, maintenance, or use of a motor vehicle or watercraft. This excess vehicle insurance is only available while the vehicle or watercraft is in the actual use of a Scouting unit and being used for a Scouting purpose. Coverage is for personal injury and property damage to a third party.

Due to the high limits of our coverage, volunteers should NOT be placed in a position where their assets are jeopardized because of a negligence liability claim or lawsuit. The insurance provided **unregistered** Scouting volunteers through the Scouting general liability insurance program is in addition to any other insurance the volunteer has to his or her benefit, usually a homeowner's, personal liability, or auto liability policy.

There is no coverage for those who commit intentional or criminal acts.

Automobile Liability Insurance

All vehicles **MUST** be covered by an owner's liability insurance policy. The amount of this coverage must meet or exceed the insurance requirement of the state in which the vehicle is licensed. (It is recommended that coverage limits are at least \$100,000 combined single limit.) Any vehicle carrying 10 or more passengers is required to have limits of \$1,000,000 single limit. In the case of rented vehicles, the requirement of coverage limits can be met by combining the limits of personal coverage carried by the driver with coverage carried by the owner of the rented vehicle. All vehicles used for travel outside the United States must carry a liability insurance policy that complies with or exceeds the requirements of that country.

COUNCIL ACCIDENT AND SICKNESS INSURANCE PLAN

Secondary Accident and Sickness Insurance has been purchased by Northern Star Scouting for all packs, troops, crews and posts. This plan provides some coverage for accidental injury, illness, accidental death and dismemberment while participating in any approved and supervised Scouting activity, including going to and from meetings. Additional highlights of the council-provided coverage include:

- The policy is in excess to any other available source of medical benefits.
- The insurance plan is an excess insurance plan from the first dollar up to the plan limits.
- The policy is primary for any family or Scout with no other insurance coverage.
- New members are automatically covered as soon as their applications for membership are processed.
- Traveling to and from a unit meeting or other approved and supervised Scouting activity is covered under this plan.
- Coverage applies for injuries received while attending an approved Scouting activity or if a sickness first manifests itself while there.
- If an accident occurs, complete the current insurance claim form found on our website and file it directly with Health Special Risk Inc. at the address they provide. For your reference our Council policy number is PTPN 00327402.
- In addition, Incident Report Forms need to be completed.

See form on page 49 or visit www.NorthernStar.org/Forms to obtain additional Incident Report Forms.

KEEPING CHILDREN SAFE

HERE ARE THREE IMPORTANT MESSAGES ON YOUTH PROTECTION TO KNOW AND SHARE:

1. **Child sexual abuse is a societal issue that extends beyond any one institution or organization.**

The statistics are startling. According to the National Center for Disease Control and Prevention, about 1 in 4 girls and 1 in 13 boys experience child sexual abuse at some point in childhood. Locally, the MN Department of Human Services' "Minnesota's Child Maltreatment Report, 2020" states that there were 5,048 reports of child sexual abuse.

2. **Scouting is committed to being part of the solution and we are in a position to help.**

Child safety experts have repeatedly called Scouting's youth protection policies and practices the "gold standard" for youth-serving organizations. Nationally and locally, Scouting shares its expertise with a wide variety of other organizations. Scout leaders and parents make all kids safer as they apply our youth protection training and practices in other parts of our community.

3. **Kids are safe in Scouting.**

We have always had a strong record compared to the larger community, but since the implementation of two-deep leadership in 1987, sexual abuse has been practically eliminated in Scouting. We work diligently toward its total elimination by ensuring that our programs incorporate the latest and best youth protection practices.

No harm to a child is ever acceptable anywhere in our community. Scouting is playing a leading role in combating child sexual abuse, but we all need to work together to deal with what is indisputably an unacceptable public health and safety problem.

SCOUTING KEEPS KIDS SAFE THROUGH A MULTI-LAYERED PROCESS OF SAFEGUARDS

Youth Protection Training

Mandatory volunteer training with educational materials for parents and Scouts featured in handbooks and integrated into programs. Our 7,400+ volunteers were trained in youth protection.

Formal Leadership Selection Process

Including criminal background checks and other screening efforts.

Two-Deep Leadership Policy

Requires two adults present with youth at all times and prohibits one-on-one situations between adults and youth in-person or electronically, within or outside of our program.

Mandatory Reporting

All persons involved in Scouting must report to local authorities any good-faith suspicion or belief that any youth is being, or has been, physically or sexually abused.

Volunteer Screening Database

A tool the Centers for Disease Control and Prevention (CDC) recommends for all youth-serving organizations, to prevent individuals that were removed from their organization from re-registering (Scouting has had this in place since the 1920's).

The CDC reports that about 1 in 4 girls and 1 in 13 boys experience child sexual abuse at some point in childhood.

Child sexual abuse is a societal problem that Scouting is committed to help eradicate

NORTHERNSTAR.ORG/YOUTH-PROTECTION

YOUTH PROTECTION/EMERGENCIES

MINNESOTA

Child Protection Offices

County	Agency (Camp)	Phone
Anoka	Health and Social Services (RR)	763-324-1440
Becker	Human Services (MP)	218-847-5628
Carver	Social Services	952-361-1600
Chippewa	Family Services	320-269-6401
Chisago	Human Services	651-213-5600
Dakota	Human Services	952-891-7459
Goodhue	Social Services (PSC)	651-385-3200
Hennepin	Child Protection (BC)	612-348-3552
Isanti	Family Services	763-689-1711
Kandiyohi	Family Services	320-231-7800
Lac Qui Parle	Family Services	320-598-7594
LeSueur	Human Services	507-357-8288
McLeod	Social Services	320-864-3144
Meeker	Social Services	320-693-5300
Ramsey	Human Services	651-266-4500
Renville	Human Services	320-523-2202
Rice	Social Services	507-332-6115
Scott	Human Services	952-496-8959
Stearns	Human Services (SSC)	320-656-6000
Swift	Human Services	320-843-3160
Washington	Social Services (KSC)	651-430-6457
Wright	Human Services	763-682-7400
Yellow Medicine	Family Services	320-564-2211

WISCONSIN

Child Protection Offices

County	Agency (Camp)	Phone
Burnett	Social Services	715-349-7600
Pierce	Human Services	715-273-6766
Polk	Social Services	715-485-8400
St. Croix	Human Services (FCA)	715-246-8260
Washburn	Social Services (TSC)	715-468-4747

Harassment Prevention Policy

It is the policy of Northern Star Scouting to maintain a Scouting environment based on respect and courtesy. The council does not tolerate harassment of our members, employees or the general public. This policy is in effect at all Scouting properties (camps and offices) and at all functions (council, district and unit meetings, activities and events). If you believe you have been harassed, or are aware of an incident of harassment of someone else, you are responsible for reporting it immediately. For details, see full policy at www.NorthernStar.org/Forms. Thank you for your help in ensuring a positive Scouting environment for everyone.

MEDICAL EMERGENCY OR SERIOUS ACCIDENT/FATALITY

1. Seek medical help through the camp leadership, by calling 911, or other means as necessary.
2. Notify the Camp Ranger or Camp Director (if you are at a council camp).
3. Notify the Scout Executive (651-485-1711) (or Deputy Scout Executive (612-247-0270) if it is a serious accident or injury (if you are not at camp).
4. Parents should be notified through a designated council staff member when the injury is very serious.
5. Collect all information if medical care is required and submit the Incident Report Form on the next page to the Camping Department within 48 hours via email to camping@NorthernStar.org or fax to: 612-261-2499.

Incident Reporting

1. Notify the Camp Ranger or Camp Director (if you are at a council camp).
2. Notify the Scout Executive or Deputy Scout Executive at 612-261-2300 (if you are not at camp).
3. Collect all information and submit an **Incident Report Form** (www.NorthernStar.org/Forms).
4. The Scout Executive or Director of Marketing/Communications will be the public voice if needed.

Reporting of Child Abuse

All persons involved in Scouting shall report to local authorities any good-faith suspicion or belief that any child, whether a Scout or not, is or has been physically or sexually abused, physically or emotionally neglected, exposed to any form of violence or threat, exposed to any form of sexual exploitation, including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material. You may not abdicate this reporting responsibility to any other person.

Steps to Report Child Abuse

1. Ensure the child is in a safe environment.
2. In cases of child abuse or medical emergencies, call 911 or law enforcement immediately. In addition, if the suspected abuse is in the Scout's home or family, you are required to contact the local child abuse prevention agency in the county where it occurred (see list by county in the left column).
3. Notify the Scout Executive or his/her designee (612-261-2300; other contact names and numbers below) including an anonymous tipline. This is an important step since it is possible that action must be taken by the BSA, even if no action can be taken by law enforcement.

Reporting Violations of Scouting Youth Protection Policies

If you think any of Scouting's Youth Protection policies have been violated, even if you have no belief that abuse has occurred, you must notify the Scout Executive or his/her designee so appropriate action may be taken.

In addition to the direct contact numbers provided, to further encourage prompt reporting of any suspected violations of Youth Protection Policies or indications of possible abuse, a local toll-free Youth Protection Tipline has been created for individuals who wish to remain anonymous. Those calling this number will be able to leave a message.

COUNCIL EMERGENCY CONTACT PERSONNEL

Scout Executive

John Andrews
Office 612-261-2421
Cell 651-485-1711

Deputy Scout Executive

Colleen Brazier
Office 612-261-2327
Cell 612-247-0270

**NORTHERN STAR
YOUTH PROTECTION TIPLINE
1-888-213-0364**

Incident Report Form - Confidential

Complete to the best of your knowledge & submit to the email or fax # listed below
See reverse side for standard procedures in completing this form

Attach additional factual information and any witness statements. Death or serious injury must be reported to the Scout Executive or designee immediately.

Name of Impacted Person	Name:	Home Phone:
	Address:	Cell or Business Phone:
	Unit #: _____ District: _____ Age: _____	E-mail:
	<input type="checkbox"/> Youth <input type="checkbox"/> Volunteer <input type="checkbox"/> Council Staff <input type="checkbox"/> Council Camp Staff <input type="checkbox"/> Other _____ Registered Scouting Position:	
Time and Location of Incident	Date & Time of Incident	
	Specific Location/Area Where The Incident Occurred:	
Incident Occurred During	<input type="checkbox"/> Unit Activity <input type="checkbox"/> Unit Meeting <input type="checkbox"/> Unit Campout <input type="checkbox"/> Council Activity <input type="checkbox"/> Council Camp <input type="checkbox"/> National Camp <input type="checkbox"/> Other _____	
Other Person Involved <input type="checkbox"/> N/A	Name:	Home Phone:
	Address:	Cell or Business Phone:
	Registered Scouting Status: _____ Age: _____	E-mail:
Description of Injury <input type="checkbox"/> N/A		
Describe First Aid/Medical Treatment Provided <input type="checkbox"/> N/A		Was the injured party taken to a medical facility? Yes/No If yes, where?
Was there Property or Vehicle Damage? <input type="checkbox"/> N/A	Property Owner:	Home Phone:
	Address:	Cell or Business Phone:
	List Damage:	Estimated value of damage:
Description of Incident & Cause (if known) What led up to the incident?	Police or Fire Services Called? Yes/No	
Adult Leaders and Witnesses	Leader Name: _____ Address: _____	Phone: _____
	Witness Name: _____ Address: _____	Phone: _____
Person Completing this form	Name:	Phone:
	Address:	Cell Phone:
	Unit #: _____ District: _____	E-mail:
	Registered Scouting Status: _____	Date:

Date Received: _____ Received by _____

Revised 2023-03-14

E-mail form to Camping@NorthernStar.org or fax to Northern Star Council at 612-261-2499 within 48 hours of incident.

Incident Report Form Instructions

Where to find the form:

1. The form and these standard procedures should be in every health lodge, camp lodge, administration building, dining hall and ranger office at our council camping properties.
2. The form can also be found in the Calendar & Resource Guide, and on the web (see link below).

When to complete the report form:

1. Any time documentation is needed for a medical or non-medical (e.g. youth protection, harassment, physical injury, council building/property damage, etc.) type situation.
2. If there is a medical emergency, seek medical help first through camp or unit leadership, by calling 911 or other means as necessary. The form is completed after any emergency incident has been dealt with by first responders.
3. Anytime personnel leave council property enroute to a medical facility due to injury.
4. In some instances, it may not be so clear when to complete this form. If you believe that an incident likely requires follow-up, then complete this form.

Who completes the report form:

1. Anyone with immediate knowledge of the situation, other witnesses (camp staff, adult leaders, Scouts, parents, etc.)
2. Form is on council web at <http://www.northernstar.org/for-members/forms-and-documents> and can be provided to parties if needed. There is an online incident reporting function on the national Scouting website at <https://www.scouting.org/health-and-safety/incident-report> either reporting method is fine.

Steps to submit the report form:

1. Upon completion, the form should be submitted to the contact listed depending on location:
 - a. Year-Round Camping at Council Camps (unit camping, district event): to Campmaster or Ranger.
 - b. Council Summer Camp/Winter Camp: to the Camp Health Officer.
 - c. Base Camp (Leadership & TeamBuilding Centers): to the Director of Camping & Properties
 - d. Non-Scouting Property (unit camping trip, meeting, etc.): to the Director of Camping & Properties
2. Route the form to Base Camp **within 48 hours** of incident occurrence. E-mail form to Camping@NorthernStar.org or fax to 612-261-2499.
3. Follow-up with any witnesses to ensure they complete a form and submit to the email or fax # in #2.

Notification of senior camp staff and/or council staff:

1. Depending on the level of incident, camp staff/camp ranger/base camp staff/council staff notification should occur once the situation is stable. If an incident form is completed at a council property, then the senior council staff person on that property should be notified of the incident. Based on the severity of the situation, senior camp/council staff may be notified.
2. Alert notifications that go **directly to the Scout Executive 651-485-1711**. As time and situation permits, notify your volunteer leadership, immediate camp staff leader or a council staff leader. Alert categories are:
 - a. Fatality or hospitalization for a life-threatening or critical condition (immediately).
 - b. Allegation or suspected sexual or non-sexual abuse of Scout (youth protection issue) including bullying or harassment.
 - c. Vehicle accident, theft, or damage with **significant** damage or loss.
 - d. Litigation anticipated.
 - e. Any local publicity or media attention.
 - f. Communicable disease breakout or mass foodborne illness.
 - g. Building or camp shut down for more than one day.
 - h. Missing youth (if not found in a reasonable amount of time).
 - i. Lost swimmer or boater (if after buddy checks the person is not found on shore).
 - j. Any threat or use of a weapon.
 - k. Any negative behavior associated with race, religion, sexual orientation, or disability.
 - l. Any mention of threats of suicide.

For other key council staff emergency contact phone numbers, reference the Calendar & Resource Guide, Procedures for serious accidents or fatalities (posted in each camp building) or Emergency Plan (posted in each building at Base Camp).



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Base Camp

Phone: 612-261-2490
6202 Bloomington Road
Fort Snelling, MN 55111

Mounds View

Phone: 763-786-3090
Twin Cities Scout Shop
2218 Old County Highway 10
Mounds View, MN 55112

Plymouth

Phone: 763-417-9066
10100 6th Avenue N
Suite 103
Plymouth, MN 55441

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